



**The Chaptico Hundred
Company LLC**

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Chaptico Hundred Collective FAQs

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About this Document – Chaptico Hundred Collective FAQs

Check out the FAQs listed below to learn more about Chaptico Hundred, the Collective, and what it means to be a Collective member.

Errors, Omissions, or Suggestions?

If you notice errors or omissions or would like to suggest an additional question be added to this document, please contact connect@chapticohundred.com.

What is Chaptico Hundred?

Chaptico Hundred is a firm that empowers public and private sector organizations with expertise in science, management, technology, strategy, design, and communications to invent, implement, and sustain transformative ideas that shape the future. As such, Chaptico Hundred will pursue and support for-profit and pro bono work and will advance and sustain internally generated initiatives and experimental projects. On an as-needed basis, the firm will engage independent contractors to support the work that emerges.

What is the structure of Chaptico Hundred and how does it work?

Chaptico Hundred will be an agile partnership-driven organization featuring a Core Team complemented with partners participating as members of a vibrant community of potential collaborators known as the “Chaptico Hundred Collective”. The Core Team will support Chaptico Hundred’s work on a regular basis; as such it will coordinate the work of Chaptico Hundred and maintain the Collective. The Collective is a flexible network whose members will participate in the work of Chaptico Hundred based on each’s interests, goals, and availability.

What is the Collective?

The Collective is a fluid collaborative network including members who may participate in the work of Chaptico Hundred based on each’s expertise and interest in emerging projects. The Collective enables Chaptico Hundred and Collective members – both individual professionals and organizations – to connect, collaborate, and work together. Members of the Collective are simply indicating they may be interested in contributing to the work of Chaptico Hundred. They are not committed to do so.

How does the Chaptico Hundred Collective fit into the overall mission of Chaptico Hundred?

The Collective is key to the mission of Chaptico Hundred. The goal of Chaptico Hundred is to provide insight and innovation in science, technology, management, strategy, and engagement - all fueled by the Chaptico Hundred Collective. Thus, most work advanced by Chaptico Hundred will be supported by a shifting mix of members of the Collective. The Collective is a fluid network featuring members who may participate in the work of Chaptico Hundred based on each’s interests, goals, and availability. Collaborators’ involvement in the work of Chaptico Hundred will most assuredly ebb and flow.

What will the Core Team actually do?

The Chaptico Hundred Core Team is central to defining and advancing the work of the organization. The Core Team identifies opportunities, builds committed teams, and coordinates the work of the firm. In a nutshell, the Core Team keeps the lights on.

How does the Collective work?

As part of the emerging Collective, each Collective member will have the opportunity to apply their knowledge, skills, and experience to contribute to challenging and rewarding work initiated and advanced by the Core Team, often with significant input from Collective members. Members of the Collective are simply indicating they may be interested in contributing to the work of Chaptico Hundred. They are not committed to do so.

What’s in it for me?

Membership in the Collective may benefit members in multiple ways. Some may be interested in working on projects outside of a full-time position they love. Others may be interested in developing a portfolio of projects for a newly minted LLC they have recently established. Still others may be recently retired and interested in flexible part-time work mingled with travel,

spending time with family, and engaging in long-lost hobbies. There is something here for everyone!

What other advantages does participation in the Collective provide?

Participation has other key advantages as well. Firstly, participation may increase opportunities to participate in interesting collaborative work – in a variety of disciplines. The Collective and its diverse partnership connections will enable Chaptico Hundred and its Collective members to successfully pursue and sustain rewarding work with a broad array of private and public organizations. Secondly, membership in the Collective will reinforce the professional stature of members, bolstering the reputation of members as highly qualified experts who are well-connected with various professional communities and deeply aware of emerging trends.

I have recently established an LLC and would like to develop my new company’s portfolio of business. May I promote my new LLC on the Chaptico Hundred website?

Of course! If you so choose, your profile – including your company name and website – may be included on the Collective website (<https://www.chapticohundred.com/meet-the-team>).

What type of work will Chaptico Hundred pursue?

As currently structured, Chaptico Hundred’s focus will be broad – at this point spanning five practices including science, technology, management, strategy, and engagement. The broad scope of Chaptico Hundred’s Practice Portfolio is by design; this approach enables Chaptico Hundred and the Collective to develop projects, large and small, in a variety of interesting areas. In fact, Chaptico Hundred projects will routinely span multiple practice areas.

What will be initial focus areas Chaptico Hundred will pursue?

At the outset, Chaptico Hundred will emphasize the provision of expertise to advance geospatial initiatives addressing environment and health challenges – primarily within the science, technology, and strategy practice areas. However, given the broad landscape of practices that Chaptico Hundred would like to support, this may rapidly expand – based on the expertise and professional goals of the Core Team and Collective. For example, initial areas of focus include (a) geospatial data science, analytics, modeling, and visualization, (b) location-based data platforms and systems interoperability, (c) geospatial program management, evaluation, and strategic planning, and (d) communication and identity design.

What are specific examples of projects that fall into initial focus areas?

Examples of this type of work may include (a) map design, creation and maintenance supporting public or private organizations, (b) geospatial data analysis and modeling supporting informed decision-making, resource allocation, and understanding of patterns in time & space, (c) system design, development and implementation for organizations requiring interactive mapping, data sharing, and systems interoperability, (d) program evaluation, management, and strategic planning to advance broad and seamless integration of geospatial data, analysis, and tools with client technology environments.

What does a successful Chaptico Hundred project or initiative look like?

The philosophy of Chaptico Hundred is to do meaningful and transformative work by unlocking the power of people. Successful work as defined by Chaptico Hundred is work that has purpose, provides meaning, advances the interests of our clients and other partners, and, if possible, benefits communities and society. To achieve success for clients, we shape our work using our five pillars – connect, invent, empower, transform, and sustain. These pillars – key actions that drive every phase of our work – cultivate success in all projects, large and small. At Chaptico Hundred, we connect people with ideas and processes, invent novel methods and approaches, empower teams to achieve success, transform ideas into results, and sustain the initiatives entrusted to us.

Does Chaptico Hundred advance internally generated projects?

Yes, the Core Team and Collective members may develop internally generated projects – both sustained efforts and experimental work. For example, Chaptico Hundred may consider developing shared code libraries, experimental interactive and static visualizations, data useful across many sectors, playbooks and more. In fact, the development of internally generated projects will be key in creating connections between all individuals connected with Chaptico Hundred.

Has Chaptico Hundred submitted any proposals in response to a request for proposals (RFPs) yet?

Yes. In August of 2022, Chaptico Hundred prepared and submitted a proposal in response to the City of Spokane (WA) request for proposals entitled, “Transit System Map Design and Maintenance”. The city requested support to redesign its system map, route maps, schedules, and ancillary products (print and electronic formats). Chaptico Hundred, with involvement from two members of the Collective prepared and submitted a 12 document, 21MB proposal package for review by city officials in August 2022. Although the proposal was not selected, the experience was invaluable.

What types of organizations will Chaptico Hundred provide expertise and support to?

Chaptico Hundred will pursue work supporting the needs of a broad array of organizations including private sector companies, federal/state/local government organizations, academic institutions, non-profit organizations, and more. Even pro bono and volunteer projects that pool together the expertise of Chaptico Hundred and the Collective will be part of the general approach. Very flexible, indeed.

If I become a Collective member, am I becoming a Chaptico Hundred employee?

No, not at all. The Collective is simply a fluid group of individuals who are interested in working together – when the time and project is right.

As a Collective member, is it possible to earn money for the contributions I make?

Of course! You will be compensated for the work you provide in support of a Chaptico Hundred client projects and efforts to pursue project work. Compensation will be based on level of effort and expertise provided. Earnings of each Chaptico Hundred Collective member will be reported on IRS Form 1099. However, keep in mind that Collective members may also contribute to pro bono and internally generated work that is undertaken by Chaptico Hundred!

I am interested in joining the Collective, but I prefer not to be listed on the Chaptico Hundred website. Is this an option?

Of course! All members of the Collective do not need to be listed! Some Collective members may prefer private or “silent” involvement in the Collective due to concerns associated with an existing full-time job, professional connections, or ongoing projects.

Collective – what types of memberships are available?

As initially structured, two options exist – public and private. “Public” members typically appear on the Collective website and may even reference Collective membership on his or her LinkedIn page. However, these public declarations are not required. “Private” members typically do not broadcast their participation; however, each may still be involved in emerging Chaptico Hundred projects. Flexibility is key.

I am not much of a “joiner” – will membership affect my current job, current projects, or ability to function as a principal in a leadership role in another consulting firm?

The word “membership” is very strong. Keep in mind that Collective “membership” is really a loose affiliation. The Collective is simply a fluid group of individuals who are interested in working together – when the time and project is right.

How will I know what’s going on with Chaptico Hundred and the Collective?

Simply pay attention to your email. Chaptico Hundred news, information and announcements will be issued to you in the form of group emails, regularly released updates, and/or short newsletters. Nothing long or complicated, but you will be able to stay in the loop!

Where can I learn more?

To learn more about Chaptico Hundred and the Collective, visit <https://www.chapticohundred.com/>.